



JOB VACANCY: FINANCIAL ACCOUNTANT

Company Overview:

Abacus is the leading distributor and manufacturer of pharmaceutical products in the East Africa region with a presence in 5 countries (Uganda, Kenya, Tanzania, Rwanda, and Burundi). Over the last 25 years, Abacus has grown from a small trading company to the leading pharmaceutical manufacturer and distributor in East Africa.

About the Role:

Abacus Pharma (A) Ltd – Rwanda is seeking a skilled and experienced Financial Accountant to join our dynamic team. As a Financial Accountant, you will play a crucial role in managing financial operations, ensuring compliance with regulatory standards, and contributing to the overall success of our organization.

Position: Financial Accountant

Location: Kigali, Rwanda

Key Responsibilities:

1. Manage day-to-day accounting operations, including accounts receivable, accounts payable, and general ledger entries.
2. Prepare and analyze financial statements, reports, and budgets to provide accurate and timely financial information to management.
3. Ensure compliance with local regulations and Generally Accepted Accounting Principles (GAAP).
4. Implement and maintain internal control procedures to safeguard company assets and mitigate financial risks.
5. Collaborate with other departments to streamline financial processes and improve efficiency.
6. Utilize advanced Excel skills and ERP systems to support financial analysis and reporting.

Qualifications and Requirements:

1. Bachelor's Degree in Commerce, Accounting, or Business Administration.
2. CPA qualification is required.
3. Minimum of 4-5 years of previous experience in a well-structured and busy finance department.
4. Advanced knowledge of Excel and proficiency in ERP systems.



5. Strong understanding of Generally Accepted Accounting Principles and internal control procedures.

Additional Skills and Attributes:

1. Excellent analytical and problem-solving skills.
2. Ability to work effectively both independently and as part of a team.
3. Strong communication and interpersonal skills.
4. Detail-oriented with a high degree of accuracy.
5. Ability to manage multiple tasks and meet deadlines in a fast-paced environment.

Key Performance Indicators (KPIs) will be drawn from:

1. Timely and accurate preparation of financial statements and reports.
2. Effectiveness of internal control procedures in mitigating financial risks.
3. Compliance with regulatory standards and GAAP.
4. Efficiency in financial operations and processes.
5. Contribution to overall financial performance and strategic goals of the organization.

How to Apply:

If you are a motivated professional with a passion for finance and meet the qualifications outlined above, we invite you to submit your Resume and a cover letter detailing your relevant experience and why you would be a great fit for the role. Please send your application to aplrw.rwanda@abacuspharma.com by **30th April 2024**.

Abacus Pharma (A) Ltd is dedicated to promoting diversity and inclusivity in the workplace. We are an equal opportunity employer and welcome applications from all qualified candidates. We appreciate your interest in joining our team, but please note that only shortlisted candidates will be contacted for further consideration. It's important to note that we will be reviewing applications on a rolling basis and the best candidates may be selected before the application deadline. Therefore, we encourage interested candidates to submit their applications as soon as possible.

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