



RECRUITMENT OF TRAINERS FOR RICEM PROFESSIONAL TRAINING PROGRAM FOR THE MICROFINANCE SECTOR

About RICEM

Founded in 2014, RICEM provides practical and competence-based trainings to workers and Board Members of Cooperatives and Microfinance institutions countrywide. RICEM also provides short term trainings to owners and workers of micro, small and medium enterprises.

RICEM recently introduced a professional training program for the Microfinance sector known as **Certified Microfinance Professionals training program (CMP)** which has two levels i.e. level 1 for technicians and level 2 for middle and top managers.

RICEM is currently in the process of recruiting trainers of CMP level 2 for the following modules:

1. Portfolio Analysis for microfinance
2. Product Development and Marketing for microfinance
3. Financial and Social Performance Management for microfinance
4. Management of digital services for Microfinance
5. Human resource Management for Microfinance
6. Procurement Management for Microfinance
7. Strategic Management for Microfinance
8. Risk Management for Microfinance
9. Governance and Leadership for Microfinance

Please apply if you have practical skills and experiences in any of the above areas of microfinance.

Qualifications and experience required for each unit/module

#	Module	Education	Experience	Language	Added advantage	
					Professional Trainings attended	Technical Training experience
1	Loan Portfolio Analysis	Bachelor's/master's degree in finance,	Minimum 3 years in Loans management in	Fluent in English, Speaking	Professional course in Microfinance	One year of experience in Training



		Microfinance, Economics or related field of study	Microfinance as Head of credit department with good track records	and Kinyarwanda		
2	Human Resource Management for Microfinance	Bachelor's/master's degree in human resource management	Minimum 3 years in HR Management of MFI with good track records	Fluent in English Speaking and Kinyarwanda	Professional course in HR Management	One year of experience in Training
3	Product Development and Marketing for Microfinance	Bachelor's/master's degree in finance, Microfinance, Economics or related field of study	Minimum 3 years in Marketing and PDD of MFI with good track records	Fluent in English Speaking and Kinyarwanda	Professional course in Microfinance	One year of experience in Training
4	Financial and Social Performance Management	ACCA, CPA, Bachelor's/master's degree in accounting, Finance, SPIU4	Minimum 3 years in Finance/Social performance Management of MFI with good track records	Fluent in English Speaking and Kinyarwanda	Professional course in Microfinance	One year of experience in Training
5	Procurement Management	Bachelor's/master's degree in Procurement, MBA, Law or related field of study	Minimum 3 years in Procurement with good track records	Fluent in English Speaking and Kinyarwanda	CIPPS	One year of experience in Training
6	Management of Digital Financial Services	Bachelor's/master's degree in ICT and related field of study	Minimum 3 years in IT department in Microfinance with good track records	Fluent in English Speaking and Kinyarwanda	Digital Financial Services (DFS)	One year of experience in Training
7	Strategic Management	Bachelor's/master's degree in finance, MBA, Microfinance, Economics, or	Minimum 3 years in Management of MFI with good track records	Fluent in English Speaking and Kinyarwanda	Professional course in Microfinance	One year of experience in Training



		related field of study				
8	Risk Management	Bachelor's/master's degree in finance, Microfinance, Project Management, Economics, or related field of study	Minimum 3 years in Risk Management of MFI with good track records	Fluent in English Speaking and Kinyarwanda	Professional course in Microfinance	One year of experience in Training
9	Governance And Leadership in Microfinance	Bachelor's/master's degree in finance, Microfinance, Economics, or related field of study	Minimum 3 years in Management of MFI with good track records	Fluent in English Speaking and Kinyarwanda	Professional course in Microfinance	One year of experience in Training

Application Deadline

Please send the application letter and CV to RICEM 's official emails: ricem.company@gmail.com not later than **29th March 2023**. Only shortlisted candidates will be contacted.