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| **TITLE:**   **Clinical Psychologist** | |
| **TEAM/PROGRAMME:** Health and Nutrition | **LOCATION: Mahama 2 Health Center** |
| **GRADE**: 4 | **CONTRACT LENGTH: Open-Ended** |
| **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | |
| **ROLE PURPOSE:** Clinical Psychologist will work to contribute to improvement of mental health status of the targeted population of Mahama Camp through the provision of psychological support and therapy. | |
| **SCOPE OF ROLE:**  **Reports Directly to:** Clinical Lead  **Reports indirectly to:** Senior Health and Nutrition Coordinator  **Staff reporting to this post:** None  **Budget responsibility:** N/A – Responsibility of equipment utilised in healthcare services delivery. | |
| ROLES AND RESPONSABILITIES  • Plan and conduct assessment of clients’ needs, abilities or behavior using a variety of methods, including psychometric tests, interviews and direct observation of behavior.  • Develop and monitor appropriate treatment programs, including therapy, counselling or advice, in collaboration with psychiatric nurse.  • Provide therapy and treatment for difficulties relating to mental health issues such as anxiety, depression, and addiction, social and interpersonal problems and challenging behavior to clients.  • The Clinical Psychologist will be responsible for reducing the distress and improve the psychological wellbeing of beneficiaries. He/she will use psychological methods and research to make positive changes to beneficiaries’ lives and offer various forms of treatment.  • He/she will often work alongside other professionals in multidisciplinary teams in order to deal with his/her clients’ complex problems including UNHCR, HI, and other partners.  • He/ she should provide clients with relevant information on the prevention and treatment of disability and mental health and psychosocial support to promote a better quality of life and social inclusion of people with disabilities in their communities.  • Participates in development and review of the IEC materials  • Participate in the development of training materials and capacity building of community structures to enable them work and support people with Psychosocial needs  • Provides counselling services and other adequate psychotherapeutic services to clients in individual, family and group settings.  • Ensures that psychotherapy and counselling services are streamlined in all sections and departments.  • Ensure capacity building of mental health patients through occupational therapy  **Professional role**   * Promote personal development and clinical excellence. * Work with the nursing team and others in developing new roles, responding to changing healthcare needs. * Facilitate and participate in multi-disciplinary education like continous medical education and clinical supervision/mentorship * Maintain own professional development in line with the Nursing and Midwifery/ Allied health professional Councils Regulations. * Promote evidence-based practice through the use of the latest research-based guidelines. * Monitor the effectiveness of the clinical pychology practice through the quality assurance strategies such as the use of audit and peer review. * Participate in continuing professional development opportunities such as CME to ensure that up-to-date evidence-based knowledge and competence in all aspects of the role is maintained * Pro-actively promote the role of the nursing professional within the practice, and externally to key stakeholders and other agencies. * assessing, planning, implementing psychological interventions and evaluating patient’s outcomes   **Team role**   * Support other healthcare team members and accept referrals from other team members. * Participate as a key member of the multi-professional team through the development of collaborative and innovative practice.  1. **Organizational role**  * Complete records, audits, and reports and respond to appropriate questions and requests. * Support effective communication channels between the whole team and attend meetings as requested. * Ensure that common patient complaints might also be the catalyst for change within practice procedures. * In additional to the above listed responsibilities, the Clinical Psychologist will also be responsible for any other duty deemed necessary by the Line Manager. | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | |
| **QUALIFICATIONS**   * A minimum of a Bachelor’s degree in Clinical psychology, Community Psychology or any relevant qualification. * A minimum of 3 years’ experience in diagnosing and treating mental, emotional and behavioural disorders with training in clinical psychology and knowledge in Trauma counselling. * Training in mhGAP will be an advantage. * A strong understanding of the profession and the role of a clinical psychologist in mental health and psychosocial support (MHPSS). * Knowledge of individual and group therapy treatment protocols. * Strong knowledge of MHPSS related best practices and tools, including IASC Guidelines on MHPSS in emergency settings, SOPs, caring for Survivors/Working with Survivors Training Tools, WHO Recommendations, etc. | |
| **EXPERIENCE AND SKILLS**  **Essential**   * Comprehensive knowledge and skills in mental healthcare processes * Excellent liaison abilities and good communication skills (French, Kirundi and English preferred). * Excellent knowledge of patients rights and health professional rights * Knowledge of aseptic and sterilisation methods; * Strong capacity of nosocomial infection prevention * Organisation and hygiene skills, knowledge and behaviour. * Computer knowledge (Microsoft office, M.S Word, MS Excel)   **Desireable**   * Language skills in Kinyarwanda, Kirundi, English, and French * Experience of working in remote health centers preferably in Refugees settings; * Excellent knowledge of patients rights and health professional rights. | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | |