



SHAGASHA TEA COMPANY Ltd

Po Box: 77 RUSIZI RWANDA TEL: +250727000394



ANNOUNCEMENT: 08.02.2023

Shagasha Tea Co.Ltd located in Rusizi District is seeking to recruit suitably, dynamic and self-motivated person to fill the following vacant position.

JOB TITLE: FARMER LIAISON OFFICER

The successful candidate will be responsible for effective control and monitoring of tea plantation activities in order to achieve maximum productivity at minimum cost. He has to report daily to the Field Manager all activities done and the situation of tea plantation.

OVERALL RESPONSIBILITY:

Play an important role in strengthening communication and raising awareness of the tea factory company and its activities on an ongoing basis with smallholder tea producers and local community who provide green leaf to the factory, while identifying gaps in service delivery and emerging smallholder needs from the field

KEY TASKS

- a) Develop production plan for small- scale tea farmers arriving at annual crop budget for SHF.
- b) Responsible for the delivery of business target aligned to KPI – volume and quality and costs.
- c) Develop and maintain relationships with smallholder tea farmers, community based networks and local agencies to inform them of the tea factory company's activities.
- d) Participate in relevant smallholder tea farmers and community networks to facilitate the flow of information to and from the tea factory company. These may include:
- e) Facilitating smallholder tea farmer networks.
- f) Ensure smallholder tea farmers and communities in the catchment area are aware of the range of the activities and services provided by the tea factory company through developing and delivering presentations, organizing forums for information exchange, visiting farmers regularly within the catchment, and disseminating brochures and other related materials.
- g) Identifying gaps in awareness in the catchment area and develop strategies to address identified gaps. This may involve development customized interventions that respond to emerging farmer/community needs.
- h) Communicate clearly with smallholder tea farmers on an individual basis – and with groups of producers at advisory meetings.
- i) Promote the tea factory company and recruit new smallholder tea producers as required
- j) Organize and coordinate regular producer meetings
- k) Implement RA standard requirements to the farmers

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- l) Communicate effectively any innovation from the company to farmers and ensure it is implemented.
- m) Handle challenges with credibility and promote a professional image of the company.
- n) Setting smart targets to team members and evaluating them.
- o) Ensure the implementation of GAP at farmers' fields.
- p) Inspecting the access roads with liaison to farmers and ensuring timely repairs are carried out.

Academic qualification

- B.Sc. in Agriculture

Competencies/ skills

- Computer literate
- Ability to work under pressure and meet deadlines under minimum supervision
- Proficiency in spoken and written English
- Good negotiation skills
- Excellent interpersonal and communication skills

Experience

At least five (5) years' experience in the relevant field, two of them should be in farm management.

Interested candidates who meet the above minimum requirement for this job are required to send or submit their copy applications addressed to the Managing Director of Shagasha Tea Company LTD at the reception of SHAGASHA Tea Company or on Email Adress: donathe.Uwingabire@shagashateas.com and copy innocent.rushayigi@shagashates.com not later than 15th February 2023, their application should be accompanied by the following :

- Academic Certificates
- Curriculum Vitae (CVs) with at least three referees.
- Any other relevant testimonials.


Sanjay Sharma

Managing Director EATI

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