



MAYANGE RICE COMPANY Ltd

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JOB ANNOUNCEMENT

Mayange Rice Company Ltd (MRC), a rice milling enterprise located in Bugesera District, Mayange Sector, is seeking to recruit a highly motivated and qualified professional to fill the position of Accountant, who will work under the direct supervision of the Managing Director.

- **Job title:** Accountant
- **Employer:** Mayange Rice Company Ltd
- **Contract duration:** Indefinite
- **Duty station:** Mayange Rice Company Ltd Headquarters – Bugesera

Essential Duties and Responsibilities

- Oversee the preparation and maintenance of accurate financial records.
- Ensure compliance with accounting standards, tax laws, and regulations.
- Prepare and analyze financial statements and management reports.
- Manage budgeting, forecasting, and financial planning processes.
- Provide strategic financial insights to support key business decisions.
- Lead, mentor, and supervise accounting staff.
- Coordinate and manage internal/external audits and statutory tax filings.
- Implement and maintain effective internal controls to safeguard company assets.
- Monitor cash flow, manage working capital, and mitigate financial risks.
- Collaborate with senior management on financial strategy and organizational planning.
- Ensure the highest level of accuracy and integrity of financial data.
- Develop, update, and implement accounting policies and procedures.
- Oversee accounts payable and receivable operations.
- Manage payroll and employee benefits administration.
- Prepare and present clear financial reports to stakeholders.
- Ensure timely, accurate, and transparent financial reporting.
- Monitor and analyze overall financial performance against strategic goals.
- Identify opportunities for cost savings and operational efficiency improvements.

- Stay updated on changes in accounting standards, statutory obligations, and regulations.
- Manage relationships with external auditors, tax authorities, and financial institutions.

Desirable Qualifications and Experience

- Bachelor's degree in Accounting, Finance, or a related field.
- Certified Public Accountant (CPA) or ACCA designation preferred (or candidate in progress).
- Strong, practical knowledge of accounting principles and reporting standards.
- Proficiency in accounting software (e.g., QuickBooks, Sage) and financial management systems.
- Excellent communication and interpersonal skills.
- Proven ability to work effectively under pressure and consistently meet deadlines.
- Solid experience with budgeting, forecasting, and financial planning.
- In-depth knowledge of local tax laws and regulatory requirements.
- Experience managing audit processes and implementing internal control frameworks.
- Demonstrated ability to lead, mentor, and motivate a team.
- High proficiency in Microsoft Office Suite, especially Microsoft Excel.
- Prior experience in agribusiness, manufacturing, or a similar industry is an added advantage.

How to Apply

Interested candidates should submit their application dossier addressed to the Managing Director of Mayange Rice Company Ltd, including a cover letter, updated CV, copy of a Bachelor's degree certificate, other relevant supporting certificates, and a copy of National ID or Passport, via email to mayangericecompanyltd@gmail.com no later than 3rd October 2026 by 5:00 PM (CAT). Late applications will be rejected.

Done at Mayange, on 22nd September 2026

NZEYIMANA Célestin

Managing Director, Mayange rice company Ltd

