

NYUNGWE MANAGEMENT COMPANY

NYUNGWE NATIONAL PARK VACANCY ANNOUNCEMENT

Nyungwe Management Company Ltd (NMC Ltd) was created by the management agreement between the Government of Rwanda (through RDB) and African Parks Network, to manage Nyungwe National Park for 20 years starting from October 2020. NMC Ltd is seeking to recruit suitable candidates to fill the post of **Security Guard** in Nyungwe National Park. The candidates must be Rwandan, technically skilled with good problem-solving ability, be enthusiastic, motivated, reliable, and able to execute tasks independently.

JOB TITLE: Security Guards (11)

RERORTING TO: Deputy Head of Law Enforcement

Duties and Responsibilities of Security Guard

- Protect company's property and staff by maintaining a safe and secure environment;
- Report any suspicious incidents;
- Cooperate with the rest of the staff;
- Follow all health and safety regulations of the park;
- Report any problem directly and immediately to the Store Keeper or your commanding manager.

KNOWLEDGE AND SKILLS

Minimum Education and Qualification Required

- Certificate of secondary school
- Minimum of 1 year experience work in the same field
- Fluent in English and/or French/Kinyarwanda
- Analytical mindset and strong ability to prioritize
- Prepared to live onsite
- Between 20 and 35 years of age.
- Rwandan Nationality
- **Valid Criminal record and Medical Certificate**
- Ability to transfer knowledge efficiently
- Excellent interpersonal, communication, and collaboration skills.

Note

1. Applications that are not meeting the above criteria will not be considered.



Nyungwe Management Company Ltd

Address -P.O. Box 1448

Kigali

Rwanda

www.visitnyungwe.org

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Interested candidates should forward their application letter together with all relevant documents to the email address provided Bellow no later than 04th November 2026. The required documents should be submitted in scanned soft copies in pdf format (preferably as one document) on nmc.recruit@africanparks.org. Successful candidate will begin with an immediate effect.

Applications must include the following documents:

- Application cover letter addressed to the Park Manager
- Stating where you heard about the position and why you should be considered
- Curriculum vitae including your personal details, education level and Working experience
- **Criminal record and medical report (failure to submit a valid Criminal Record Certificate and medical report will result in disqualification)**
- Name, address and telephone numbers of three (3) references
- All the documents should be in one pdf document and named after your name and position, for example: Name, Nyungwe Security Guard, 2026.

Please note that only candidates with the needed qualifications and relevant experience will be shortlisted, if you don't hear from us within one week after submission deadline, know that you have not been shortlisted.

Done in Nyungwe National Park on 22/10/ 2026.

NIYIGABA Protais
Park Manager/CEO
Nyungwe Management Company



Nyungwe Management Company Ltd – TIN 111945658



Directors: Mr. Mutangana, Mr. C. Wells, Mrs. J. Sebageni, Mrs. J. Labuschagne, Mr. J. Gruner, Mrs. S. Kabahire, Mr. A. Kayitare