



## **Job Title: Production Manager - Fruits**

### **Line manager: Operations Manager**

As the Production Manager - Fruits at SOUK Farms, you will play a crucial role in optimizing our production performance, increasing volumes to meet customers demand and partnering with our outgrowers. This is an exciting opportunity for a talented, motivated and experienced candidate with passion in farming. Your technical skills, proactive approach, attention to detail, and problem-solving skills will contribute to the success of production strategies.

### **INTRODUCTION TO SOUK FARMS**

SOUK is an Agri-business investment company dedicated to the application of cutting-edge solutions in farming, trading, processing, and logistics. SOUK specializes in export of fresh horticulture produce from the beautiful and picturesque country of Rwanda.

SOUK is driven by an overarching mission to become a sustainable agricultural food products provider and partner. We aim to be at the forefront of pioneering innovation to improve the sustainability of agriculture in Africa.

### **RESPONSIBILITIES**

- The primary responsibilities will be to timely deliver the targeted production within the planned budget.
- Budget preparation and cost management as agreed with the Operations Manager. This will involve managing labor and other farm operations within the approved budget
- Putting in place and implementing a plan for good agricultural practices which includes but not limited to nursery operations, land preparation, planting, weed, pest and disease management (spray program), harvesting, post-harvest management amongst other activities.
- Inventory management – the job holder will ensure that all farm equipment, farm inputs, biological assets and other company properties are well utilized and accounted for at all times
- Support in the management and providing agronomic support to outgrowers who supply produce to the company to build a mutual relationship whereby their objectives and those of the company are met.

- Build an effective communication system to proactively address any challenges or risks which may affect the company's goal.
- Training, mentoring, coaching and managing performance of direct reports in line with the company strategy and objectives.
- Conclusively address grievances from stakeholders, direct reports or general labor in order to create a favorable working environment at all times.
- Manage the irrigation program and ensure that the irrigation systems are well maintained and operating efficiently at all times. This will also include ensuring that water reservoirs have adequate water for irrigation at all times.
- Create and sustain a good relationship with all stakeholders in the industry in order to build a good corporate image for the company.

### ESSENTIAL REQUIREMENTS

- Bachelor's degree in Agriculture/Horticulture, or a related field.
- Strong analytical skills with the ability to interpret data and draw actionable conclusions.
- Excellent problem-solving abilities and a proactive approach to identifying and resolving supply chain issues.
- **Degree in Agriculture, Horticulture, Agronomy or other related fields**
- At least **3-5 years experience in growing horticultural crops and fruit trees** such as avocado and passion fruits
- A critical thinker with the ability of solving problems. Should have good leadership and management skills and be able to demonstrate that in the day to day running of the operations
- Should be able to work in a rural set up and be able to interact with the local community/administration, suppliers and outgrowers on a day to day basis in the course of the operations
- Detail-oriented mindset with a focus on accuracy and quality in all aspects of work.
- Ability to work in a fast-paced environment, managing multiple priorities and meeting deadlines.
- Familiarity with sustainability practices and principles in farming

### APPLY USING THE LINK BELOW:

Please click the following link to apply: <https://forms.gle/TTWKeUZ9a9QcHafE8>

**Deadline: 12<sup>th</sup> January, 2024, 5:00 PM**