

## **Invitation to submit an Expression of Interest: Project Mid Term Review (MTR)**

### **Terms Of References**

The Fred Hollows Foundation (The Foundation) is a secular non-profit public health organization based in Australia. The Foundation focuses on strengthening eye health systems and the treatment and prevention of avoidable blindness caused by Cataract, Trachoma, Diabetic Retinopathy, and Refractive Error. The Foundation operates in more than 20 countries across Australia, The Pacific, South and South East Asia, and Africa. The Foundation is seeking expressions of interest from individuals or consulting companies to conduct a Mid Term Review of the **“Integrating Eye Health into Rwanda Performance-Based Financing (PBF) Project”**, as described in the attached evaluation terms of reference. This evaluation aims to assess the effectiveness of the PBF project and the contribution of the project towards sustainable health system strengthening

The Foundation seeks to engage the services of an independent registered organisation, who have following experiences and expertise in project/program review/evaluation.

#### **Qualifications**

The consultant team must have at least one representative with:

- Master’s degree or equivalent in Health Economics Financing and / or Health Systems and Policy Public Health, Monitoring and Evaluation, Business Management, Development studies, Economics, Public Policy, International Program Planning & Development, International Relations/ Diplomacy, or another relevant subject.
- Company / firm profile
- A copy of the organization’s certificate of registration, tax registration certificate and work licence
- Details of experience in health sector, development sector and at least two recommendation letters from past employers /principals for satisfactory and timely completion of similar job.

#### **Experience**

- Minimum 10 years of experience in public health and/or health program management, evaluations of health projects and working with INGOs, Bilateral and Multilateral organizations, with practical experience of advising national and provincial governments on designing and implementing large scale projects or initiatives.
- Demonstrated experience in program evaluation within the Rwanda health system.
- Demonstrated experience planning and implementing final project evaluations.
- Demonstrated competence in managing quantitative data

- Proven track record of conducting qualitative research including the development of interview questions and qualitative data analysis
- Essential: Experience or knowledge of evaluating or working for PBF for health programs/projects
- Desirable: HSS project experience and ability to work in the Rwanda context
- Have an eye care professional as a team member will be an advantage

#### **Skills**

- Experience of project design, development, and evaluation.
- Strong skills in data analysis and use of different data analysis tools.
- Demonstrated skills in designing evaluations and using different tools and techniques to collect data e.g. FGD and IDI etc.
- Excellent written and English skills required or excellent analytical, writing and presentation skills.
- Strong interpersonal and communication skills

Please review the attached terms of reference carefully. To express interest in undertaking the work described, please submit the following documents by email to: [rwanda@hollows.org](mailto:rwanda@hollows.org), by 16<sup>th</sup> April 2022. Applications will be reviewed as they come in before the 2-week close, so the earlier applications are sent through the better.

Expressions of interest (EOI) should include:

- A brief written response to the following questions (maximum 1 page):
  - Why are you interested in this assignment?
  - What expertise and experience do you and your organisation bring to the task?
- A succinct technical proposal on your recommended approach to assignment, including an outline of your daily rates and any other expenses that would apply to this assignment per attached ToR
- Your CV outlining your relevant experience and qualifications
- Copies or links to two reports of recent similar assignments you have conducted

Selection of the consultant will be based on EOIs and interviews with shortlisted candidates. The consultant must have their own adequate insurance cover, including for travel, professional indemnity and public liability.

Please direct enquiries you have regarding the evaluation or TOR to: [rwanda@hollows.org](mailto:rwanda@hollows.org)