

SOFTWARE DEVELOPER LEVELS

Software developers are the backbone of any software company. They are responsible for designing, developing, and testing software. The different levels of software developers at Kigali Software are explained by their roles and expectations.

Software Developer I (L2)

This position requires little to no experience in the field. The expectation for this role is to learn as much as possible about coding and programming languages while working on small projects with less responsibility.

Software Developer II (L3)

This is a position that requires an overall good understanding of the primary software language used on the job (usually specified before hiring). At this level, developers should be able to work on user-facing issues on both the company's and clients' products.

Senior Software Developer (L4)

This is a senior role position that requires an extensive understanding of the primary software language and tools used on the job. At this level, developers should be able to implement any advanced data structures from scratch while understanding their different use cases and advantages. It is expected from people at this stage to have very good algorithmic skills, as well as strong technical and architectural design skills.

Staff Software Developer (L5)

Staff Software Developers' technical abilities stand out from other developers. They have extensive experience in coding and programming languages, as well as architecting and developing distributed system design. At this level, developers must demonstrate proficiency in leading a team and mentoring other developers while executing multiple projects.

