



WE ARE HIRING!



Job role: Engineering Draughtsman

Reports to: Engineering Service Manager

Location: Nyaruguru- South - Rwanda

Employment type: Full Time

Contract period; 6 Months Renewable

Part 1: Business Context & Main Purpose

Browns Plantations Rwanda Limited (BPRL) is developing a green field tea factory in Nyaruguru District in the Southern Province of Rwanda. the development is at Phase 2 stage. At its design stage, it is mobilizing budget to hire an architect/engineer for draughtsman position. We are looking for skilled and experienced draughtsman for a period of 6 months renewable.

Definition

A draughtsman (or drafter) is a person that creates precise technical drawings, blueprints, and 3D models for architecture, engineering, and manufacturing projects using CAD software. They translate rough sketches and concepts from engineers/architects into accurate, compliant technical plans, incorporating material specs and building codes

Accountabilities:

1. Following specifications and calculations to create various technical drawings. Preparing both rough sketches and detailed work with CAD systems. On time in full

General Responsibilities:

- **Creating Technical Drawings:** Using software like Bricks Cad, AutoCAD or Revit to develop detailed 2D layouts and 3D models from rough sketches or specifications to blueprints.
- **Collaboration:** Working with engineers and architects to understand design requirements and project specifications. And also work with production and maintenance teams to troubleshoot design issues and verify that fabricated items are assembled according to specifications.
- **Modifying Designs:** Updating existing plans to incorporate changes based on feedback, site visits, or material constraints.
- **Ensuring Compliance:** Reviewing drawings to ensure they meet industry standards, safety regulations, and building codes.
- **Documentation:** Preparing technical reports, material lists, and structural dimensions to guide production or construction. Maintaining "as-built" plant layouts and ensuring proper filing and archiving of technical documents, manuals, and Bills of Materials (BOM).

- **Quality Control:** Preparing sketches and general arrangement drawings (G.A.) for factory expansion or maintenance projects and checking drawings for accuracy and completeness.

Required Qualifications & Skills

- **Education:** A Diploma or Higher Diploma in Mechanical Engineering or a related draughting field.
- **Software Proficiency:** Strong proficiency in AutoCAD (2D/3D) and familiarity with Microsoft Office (Excel, Word) is crucial.
- **Experience:** Previous experience (often 2-5 years) in an industrial facility or manufacturing environment is typically required.
- **Technical Skills:** Ability to work with measurement tools, interpret rough sketches, and apply knowledge of steel fabrication processes (e.g., welding, piping).
- High attention to detail and accuracy.
- Ability to work under pressure and meet project deadlines.
- Excellent communication skills for coordinating with various factory teams.

Relevant Experience	Key Interfaces
<ul style="list-style-type: none"> • A0 in Architecture (preferred) or engineering. • At least 5 years of practical relevant working experience • Working experience in Green and Brown field projects • Active member of architecture/engineering bodies in Rwanda • Technical school training or an associate degree in drafting/CAD. - added Value • Experience of working in tea factories is added Value 	<ul style="list-style-type: none"> • Deep understanding of CAD software • Able to communicate (writing and reading) in English language • Computer literate (Ms. Word, Excel Power Point Presentation) • Architecture and/or civil engineering • Ability to work in a multidisciplinary and multicultural environment • Strong team-building and motivational skills • Integrity and safety compliance

Application Process

- Interesting candidates who meet above qualifications should send their application letter and CV to rwanda.hiring@brownsplantations.rw on or before **11th May 2026**
- In the subject of the email, quote the job title as per advertisement.
- No Manual Application shall be accepted.
- Only shortlisted candidates will be contacted.

MUNEZERO Harriet
HR Business Partner

Harriet Munzero

